

2019 Annual Report

Working Together to Honour and Grow the Game



ALFA
AUSTRALIAN
L A C R O S S E

Lacrosse in Australia's Vision, Mission, Values

Vision

Working Together to Honour and Grow the Game.

Mission

The Australian Lacrosse Association provides leadership to our community through the delivery of quality services and programs to grow lacrosse at all levels and aims to achieve international success.

Values

Integrity

Accountability

Leadership

Transparency

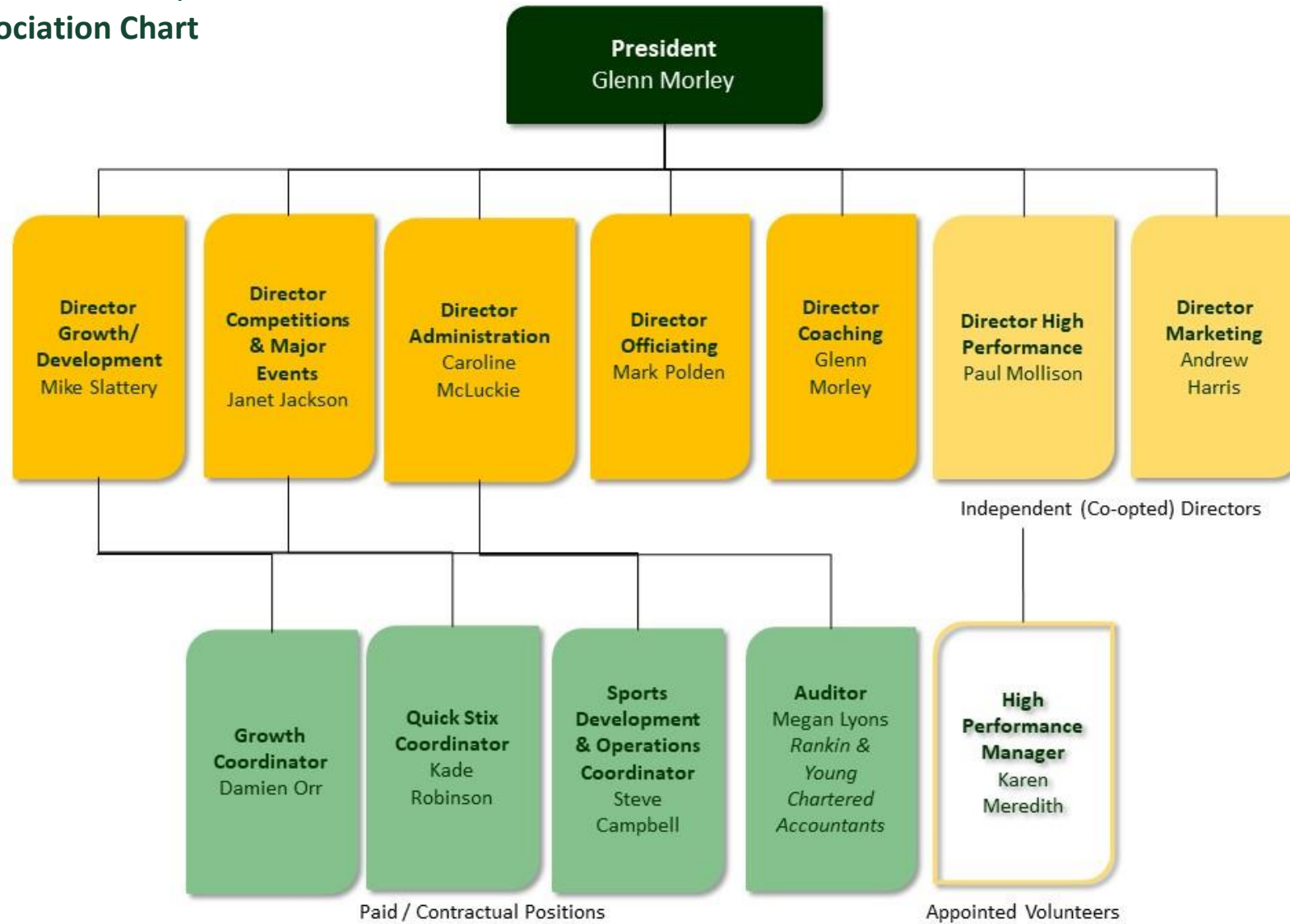


2020 Objectives

1. Increase club uptake of Quick Stix and club ran Quick Stix Invade programs by 50%.
2. Continue to grow Quick Stix participation by delivering Quick Stix in 350 schools.
3. Roll out an online education platform to provide player, officials, coaches and volunteers education and training and have a central point to record accreditations.
4. Complete a branding review and develop a communication strategy for the future.
5. Continue to implement strategies to help improve the match day environment for players, coaches and officials.
6. Introduce ALA development days for existing junior boys and girls.



Board of Directors, Staff & Association Chart



Honours and Awards

2019 ALA Life Membership

At the ALA's 9th Annual Dinner, held in Victoria on Friday the 7 June 2019, Mike Slattery, Vice President, presented Kendrea Kendall's posthumous ALA Life Membership to Kendrea's sons Brad, Wayde and Luke Kendall.

Kendrea's contributions to lacrosse at all levels of the game were significant. Kendrea's passion and commitment were profound both on the field as a player and with her work off the field which led to large growth and development of associations, clubs, coaches and players within Victoria.

Kendrea played a major part in the development of Women's Lacrosse in Victoria. Kendrea acted as Women's Lacrosse Victoria (WLV) President in 1976 and 1987 and as WLV Secretary in 1977, served on the Board of Lacrosse Victoria from 2008 – 2010 and was the Lacrosse Victoria Commissioner from 2014 until the present day.

Kendrea also contributed to the national level where she represented Australia in multiple women's teams (1996 and 1972) and as an Australian selector later in life. The Australian Lacrosse Association, along with Lacrosse Victoria, thank Kendrea for her tireless dedication, passion and love for lacrosse.



2019 Merit Award

At the ALA's 9th Annual Dinner held in Victoria on Friday the 7 June 2019, Mike Slattery, ALA Vice President, presented Neville Balfour (VIC) with the ALA Merit Award in recognition of his extensive impact on Lacrosse through his wonderful contributions within officiating at all levels of lacrosse over many years.



Recognition of all Life Memberships, Fellows & Merit Awards

Lacrosse in Australia has a rich history going back many generations. Within this history is the three associations; the Women's Lacrosse Association, Lacrosse Australia and the current Australian Lacrosse Association. Each Association across their history have recognised and awarded individuals for their service to the sport of lacrosse. The ALA is proud to provide the current lacrosse community the history and records of the awardees for all three associations. You can view the [Full Listing](#) of Women's Lacrosse Australian Life Members & Merit Awards, Lacrosse Australia Fellows & Merit Awards and Australian Lacrosse Association Life Membership & Merit Awards [using this Link](#).

Message from Sport Australia

Sport and physical activity has enormous influence on our nation's health, education, social, economic and diplomatic outcomes.

It's why Sport Australia and the AIS remain steadfast in our vision: to make Australia the world's most active sporting nation, known for its integrity, sporting success and world-leading sports industry.

Australia's commitment, outlined in the Australian Government's national sport plan, Sport 2030, is to reduce physical inactivity by 15 per cent. It's a huge challenge Sport Australia enthusiastically accepts.

We are making significant progress and Sport Australia's programs are benefitting sport, as well as broader community health and wellbeing, including tackling issues such as obesity. Our partnerships with National Sporting Organisations (NSOs) remain fundamental, but we are also engaging more than ever with other networks to grow our sporting industry. Collaboration with physical activity providers, health, education and various levels of Government can deliver more for sport and all Australians.

This was highlighted in 2018-19 when Sport Australia, on behalf of the Australian Government, delivered \$150million in new participation programs. The \$100million Community Sport Infrastructure grants program is enhancing hundreds of grassroots facilities across Australia. The \$28.9million Participation grants program is encouraging innovative programs that help break the down barriers to physical activity. The new \$22.9million Better Ageing grants program is helping senior Australians 65 and older to get more active and socially connected.

Our national Sporting Schools program remains a key platform to address childhood inactivity and drive generational change. We have funded 7300 schools and recorded more than 5.2million attendances since its launch in mid-2015. We continue to look at ways to maximise the impact of Sporting Schools and link it with our work in physical literacy. By teaching our children to run, throw, jump or kick, we put them on the path to better lives.

There is no success without integrity. We continue to encourage environments that are inclusive and welcoming. Increasing diversity in our industry is critical and we want to make sport the benchmark for a more equitable society.

All this work is emphasised by our national behaviour change campaign, Move It AUS. Our call to action is to 'Find Your 30' minutes of physical activity every day, and enjoy the benefits.

We are continuing to build the capability of the sports industry, addressing governance reform to bring out the very best in our sporting organisations. The One Management project looks at helping sports align their strategy, workforce and financial management.

The AIS, in partnership with the National Institute Network and National Sporting Organisations, is aligning Australia's high performance sport strategy too. The National High Performance Sport Strategy 2024 signals the first time all Federal and State/Territory sports agencies have signed up to a joint high performance strategy.

In November 2018, the AIS announced an updated investment model for high performance sport and through this improved framework, Olympic, Paralympic and

Commonwealth Games sports will benefit from a longer term approach to funding. Instead of annual grants to sport, for the first time the AIS is providing longer-term funding commitments to give sports more stability and certainty to plan ahead.

All of this work is important with the 2020 Tokyo Olympics and Paralympics drawing near, and the 2022 Beijing Winter Games and Paris 2024 beyond that.

Enhancing athlete pathways and athlete wellbeing are primary areas of focus for the AIS, and are keys to creating long-term sustainable success. We have embedded 20 Athlete Wellbeing Managers across National Sporting Organisations, and, working closely with the AIS Wellbeing and Engagement team, are delivering key programs and support from mental health programs, through to career guidance and connection to Australians at the community level.

The AIS is also leading collaborative sports research, applied technology and innovation initiatives including the Gold Medal Ready program, a unique partnership with the Australian Army to help athletes perform under pressure.

From backyards to benchmark international events, we believe unquestionably in the power of sport and physical activity to reflect the very best in our culture and to be a powerful vehicle for change.

Thank you for all you do for Australian sport and best wishes for the year ahead

John Wylie AM
Chair

SPORTAUS



President's Report - Glenn Morley

On behalf of the Australian Lacrosse Association Board it is my pleasure to present the 2019 Annual Report. In the last 12 months the ALA has worked tirelessly to establish lacrosse in Australia's new Strategic Plan, further developed lacrosse's profile in the education sector, ensure our players, coaches and officials were well prepared for international events and continued to develop the sports profile.

The ALA conducted an extensive research and investigation, through its membership, to gain a better understanding of: the state of the game, what members identified as key priorities within our game and how to better support volunteers. This process provided the raw data that was used, in consultation with our State Bodies, to establish the new 2019 – 2023 strategic plan for lacrosse in Australia. It is envisioned that the key elements and philosophies of this strategic plan will be adopted and implemented at a State level and also by clubs.

Our vision is "Working Together to Honour and Grow the Game." This vision incorporates all individuals who play, coach, officiate, recruit or administrate at the national, state or club level. The values we want to achieve and live by, Integrity, Accountability, Leadership, Transparency, go hand in hand in strengthening and developing relationships to allow us to work better together for the future of our sport. Lacrosse in Australia's Strategic Plan is broken into four pillars: Player, Pathway, People, Profile, with further strategies and goals underpinning each pillar. The ALA looks forward to working with State Bodies, clubs and individuals to help deliver Lacrosse in Australia's new plan.

The ALA has continued to invest in developing and growing lacrosse. Through the resource of ALA's Quick Stix Coordinator & Growth Coordinator, the national recruitment program Quick Stix, has been extended to include a secondary school product. This now allows students from the age of 5 to 15 to participate in Lacrosse through Quick Stix in schools. In 2019, Quick Stix has successfully been delivered to over 23,491 school students in 238 Schools across Australia. Our next step is to continue to work with clubs to take up the lacrosse's national recruitment program, Quick Stix.

In 2019, three teams represented Australia at international events. The U23 Men's Team attended the Asia Pacific Lacrosse Championship where they achieved a silver medal. The U19 Women's Team competed at the World Lacrosse Championship where they achieved a bronze medal and the Men's Indoor Team competed at the World Lacrosse Championship where they finished 9th after only losing one game in their campaign. We also had a total of 15 officials officiate at world events in 2019. Congratulations to all players and individuals on their commitment and performance on the World Stage.



Finance, Governance & Administration - Caroline McLuckie

Financially, the year had a key focus to expand on the Growth portfolio of the ALA, which commenced the previous year. For 2018/19, this meant continuing the investment to develop and grow the Quick Stix and Sporting Schools programs with significant support from Sport Australia and from our members, whether it be MAs, clubs or the brilliant coaches that helped deliver the programs. We continued with our investment in two contracted coordinators through the year to help administer, deliver and facilitate these programs.

While growing the area, this of course means more expenditure than revenue, with investment overall as a business leading to a \$45,200 deficit for the year.

We expect this to be a one-off result with the returns from Sporting Schools/Quick Stix far overreaching the expenditure in term 3 and term 4, which will fall into the 2019/20 financial reports.

In other areas, Sport Australia continued to financially support Australian Lacrosse through their Sport Development Grant of \$100,000, and the Australian Lacrosse Foundation granted funds which were passed onto Queensland Lacrosse Association for a coaching program and to Canberra Lacrosse Club for some much-needed equipment. World Lacrosse provided funding to cover the costs of the well-received Sport Accord Lacrosse Exhibition in the Gold Coast, as did a sponsor from South Australia. Our national teams gained sponsorship from various sources. As the world events that they participated in took place in 2019/20 year, the benefit of this will be seen in next year reports.

On the balance sheet, our cash balances at the end of the year are higher than previous due to the number of teams that were due to take part in international competitions just after the year end. This in turn had corresponding liabilities.

The financial reports for the year have been partially impacted by the new standards introduced by the AASB for Non-for-Profits, in particular AASB 15 and AASB 1058. In terms that everyone can understand, this means that revenue and costs are recognised in the financial reports when the corresponding events occur. For example, sponsorship from an entity for say the Under 15 National tournament, would be recognised in September/October of the year as it takes place. This goes for all revenue and costs for that events. Another example is where we collect MA

membership fees in February for the calendar year, the revenue from this would be spread over two financial years as this is what it covers.

2018/19 is an adjustment year, and you will be able to see this from the variances year to year in the balance sheet with some new line items such as deferred income appearing and a huge increase in accruals for costs that we had incurred by end of the year but not yet having been invoiced. This is the same for the current assets.



Forward looking into 2019/20, we have reviewed some of our processes to make financial governance more automated, succinct and timely, with thorough, regular reporting to budget and enhanced reporting as driven by Sport Australia. We have also looked to reduce general administrative costs.

We have restructured the National Competitions package from a financial and administrative perspective taking pressure away from clubs running the tournaments and ensuring from the ALA perspective these events break even, with the exception of the Indoor Nationals, which we will continue to invest in as the participation grows. We are also driving a strategy of obtaining sponsorship for these events, again so that we can keep costs low as possible.

In growth, as mentioned earlier, the uptake of Quick Stix through Sporting Schools so far in 2019/20 has been incredible, with expected revenue to more than cover the cost, allowing us in the future to support MAs and their clubs in the delivery. We will continue to run National Planning Meetings and MA workshops to discuss and encourage growth from an Australia-wide strategy.

Feedback from the MAs survey early in 2019, indicated that marketing was a key area of change for the ALA. We recognise the tremendous work that the team at the Australian Lacrosse Network do in promoting our sport and our events and will continue to work with them to do this and expand in that area. We have also commenced a branding and marketing review, looking to refresh the ALA brand, in line with World Lacrosse, and to reinvigorate our website. We are expecting to be able to share this with you in early 2020. In coaching and officiating areas, we are looking to launch an online platform to provide online tools and testing. The marketing strategy and online platforms of course will need investment. We have structured the budget in a way to minimise the impact on the MAs and the overall financial results and expect to return a surplus for 2019/20.

The Governance space is an area that Sport Australia and State Sports Bodies are currently heavily focused on. As such you will have seen various policies being published by us in the last year, such as the Transgender Policy. Policy review will continue in 2019/20 with a key focus on Child and Member Protection as driven by Sports Australia. We hope to be able to provide MAs with templates, policies, guides, and support that they can also adopt to ensure that requirements are met.

The full financial reports can be found towards the end of this document or by clicking [here](#).

Growth & Development – Mike Slattery

Overview

The Growth Objective of the ALA is “Increase the number of people playing lacrosse in Australia”. This covers the three (3) major components of Program (Club based), Participation (School based) and Projects (events e.g. University Games, Social contests, Skill clinics, Nationals). ‘Program’ has been our traditional lacrosse base in Australia. ‘Participation’ and ‘Projects’ are our challenge but also our major opportunity for lacrosse Growth in Australia.

The current ALA Strategic Plan 2019-22 clearly has Growth as the #1 priority for lacrosse in Australia (which has the support of all Member Associations). To ensure that the Growth Objective is achieved to the maximum possible we must operate cohesively as National and State bodies. This requires that we represent and present our sport in an aligned and effective structure across Australia for the reasons of achieving maximum productivity and best outcomes. For that purpose, the ALA’s Growth Advisory Council (GAC) was established and has been productively operating over recent years. The GAC has set a Growth direction and priorities that the ALA has followed and implemented – and are progressing through the path of introducing lacrosse via Primary Schools, Secondary Schools, University Games, Social Competitions.

Sporting Schools

The ALA has progressively worked with all Member Associations from quarter 4 of 2019 to maximise our performance, promotion and readiness to achieve great Quick Stix results (within the funded Sporting Schools program of Sport Australia). This has covered Primary Schools since the beginning of 2018 and Secondary Schools since the beginning of 2019. The Quick Stix program provides a free-flowing form of lacrosse for kids to start learning the game. It is simple to teach and learn, and a perfect sport for school children.

There is confidence that the Sporting Schools Program is a sound and ongoing framework within which to present the Quick Stix product (for both Primary & Secondary Schools). The results to date verify that at the Financial Year End (of 30 June 2019) having recorded 20,043 attendees (with 19,263 Primary and 780 Secondary) which was in excess of target & budget projections (via 346 Programs across Australia). This is further re-assured by the Federal Health commitment to

fund this Sporting Schools program to at least the end of calendar 2020. Lacrosse is one of only 33 programs endorsed by Sporting Schools and the Quick Stix product

has consistently performed in the top half across the full calendar year. Hence the ALA perspective is that the Sporting Schools is and will remain a cornerstone for growing lacrosse across Australia.

Creation of the Quick Stix lacrosse product has achieved website, videos, reference material, mobile prompts, etc.. There has been the Quick Stix creation of school oriented product (called Involve) plus a subsequent club oriented conversion product (called Invade). The later has recently been taken up with three Invade programs driving junior recruitment for club teams.



This success has been and continues to be driven by self-funded employment of 2 full time staff (Growth & Quick Stix co-ordinators) plus co-operative support from the Sport Development and Operations Co-ordinator. They achieved the recent successful implementation of Quick Stix programs in every State & Territory of Australia in the one Term. Delivery has been provided by either teachers or ALA coaches (from the lacrosse community resources or external providers that have been accredited for Quick Stix).

The growth of Quick Stix within the funded Sporting Schools program has achieved a projected revenue that will be 40% of the ALA 2019-20 budget.

The opportunity cannot be underestimated for the sport of lacrosse in Australia with the possibility of introducing our great game further into the New South Wales, Queensland and Tasmanian markets whilst consolidating and growing the awareness in the Victorian, South Australian and Western Australian markets. The Quick Stix Invade program has been created and made available for clubs to implement and hopefully attract additional club lacrosse players and parents – and currently the Quick Stix royalties will be paid to those clubs which run Invade programs in any given term.

Highlights

UniSports.

Lacrosse gained entry for the first time into UniSports competition over 9-10 July 2019 competing in Division 2 (with lacrosse being the only new sport admitted). These games were held on the Gold Coast with 5 teams plus management and officials from across Australia competing. It is planned that we will keep lacrosse in this UniSports competition for many years to come (and ideally move into Division 1). Our next challenge to address is successfully running the Lacrosse 5's competition, in Perth, in the 2020 UniSports Competition.

World Lacrosse GAISF/SportAccord lacrosse Demo & Games per ALA

World Lacrosse attended the world wide conference held in the Gold Coast over 8-10 May 2019. They also announced their new Branding as “World Lacrosse” (from the prior Federation of International Lacrosse) – build upon their preliminary Olympic Recognition status. They asked for ALA's help in producing lacrosse demonstration and games exhibition. ALA responded with 2 Under 15 Boys teams selected from across Australia. They played World Lacrosse 6:6 games (a new format being developed with the concept of Olympic presentation potential) and provided an exhibition at the event's Opening Ceremony. Both the demonstration and the subsequent lacrosse games on nearby fields

over the final 2 days (2 games/day) were very successful, well attended and promoted. The World Lacrosse expressed strong appreciation for the ALA's efforts, the team's presentation and performance.

Lacrosse Australia Foundation (LAF)

The LAF continues to support ALA with funding for Growth projects. During the last financial year they expended \$25, 480 to the ALA in support of agreed lacrosse projects. The process behind their support is that the ALA GAC approve Growth project(s) which are submitted to the LAF and funded if agreed worthy and capable. This process has and will continue in this financial year and beyond.

School Carnival Opportunities

There is pilot school carnival event over the 29 Oct-1 Nov 2019 which is a development for school participation following on from school Quick Stix programs. The idea of the pilot is to help progress either lacrosse school competitions and/or progression of players into club members. The initial event is being run in South Australia with 29 Schools, 199 Teams, 1592 participants participating on 12 fields over 4 days in a Catholic Schools carnival. Delivery of a successful pilot can and should lead to future such events within various States by subsequently utilising this successfully pilot model.

Lacrosse in Tasmania

UniTas progressed recently with the implementation of a 6 week lax program (1 hour each week) which has been agreed to be funded by GAC and subjected for LAF signoff. The UniTas program started from Sunday 15 September 2019 and was supported locally with ALA providing further guidance and assistance. Local Quick Stix support in Tasmania has started with the process of finding and training locals to conduct Quick Stix school sessions in Tasmania. This will support our plan to increase Quick Stix School programs in Tasmania with local coaches on the ground.

Indigenous Program

There has been, and will continue to be, work underway to provide an indigenous program for Australian schools supported by selected Iroquois nation lacrosse individuals here in Australia. This is planned to occur early in 2020 and does provide some unique and high profile opportunities for lacrosse development in both the short and long term.

Competitions & Events – Jan Jackson

The work and dedication by hosts and relevant Co-ordinators of ALA U18 Championship Lacrosse Western Australia, Senior Championship Lacrosse Victoria and U15 Tournament Lacrosse South Australia is greatly appreciated. ALA hosted the 2018 Men's Indoor Championship, 2019 Southern Crosse Tournament and Maverik Challenge.

Men's Indoor Championship (2018)

17-18 November 2018, Stadium 34 Moe, VIC. NSW-Q, SA, Victoria and WA participated; Victoria won the ALA Mollison Trophy.

All Stars team:

Face Off Nathan Bell (VIC), Attack Tim Ratje (VIC), Caleb Hall (VIC), Defence James McKenzie (VIC), James Mullins (SA), Goalkeeper Jeremy Snider (VIC), Coach Greg Mollison (VIC), Official Jason Lawrence.

Southern Crosse Tournament

2-6 January 2019, Footscray Hockey Centre, Yarraville. 10 teams participated including U23 New Zealand, U20 Tokai (Japan), Kyushu and U19 Hong Kong women's teams. The Australia U19 Squad won the Women's Vivienne Parker-White Trophy and Artemis won the Men's Vivienne Parker-White Trophy.

Boys' and Girls' Under 18 Championship

18-21 April, East Fremantle Lacrosse Club. 8 teams participated including Girls Waikato (New Zealand) and New Zealand Boys. South Australia won the Girls' Camille Hobbs Perpetual Cup and Victoria won the Boys' Mal Taylor Championship Trophy.

U18 Boys' Australian All Stars:

Face Off Jackson Marsh (VIC), Attack **Edison Pyke** (VIC) **Best & Fairest Henry Volk Trophy**, Will Czynski (WA), Joseph Pagliaro (VIC), Midfield Daniel Bowater (WA), Lachlan Warren (VIC), Defence Sam Boontjes (VIC), Donal Wild (WA), Mitchell Lewis (SA), Goalkeeper Jayden Taylor (SA), Coach Chris Marsh (VIC), Official Kim Panton.

U18 Girls' Australian All Stars team:

Attack Ocea Leavy (WA), Eloise Rowe (SA), Georgia Latch (VIC), Midfield **Madison Copeland** (WA) **Best & Fairest ALA Trophy**, Indyah Williams (SA), Bonnie Yu (VIC),

Defence Isabella Murphy (VIC), Erin Mitchell (WA), Kelly McDonald (SA), Goal Keeper Tyshia Skuse (SA), Coach Adden Cunningham (SA), Official Amy Basile.

ALA Oreana Property Group Men's and Women's Senior Championship

7-10 June, Footscray Lacrosse Club, 9 teams participated including U19 Australia Women's team. Victoria won the Women's Championship Joy Parker Perpetual Championship Trophy and Victoria won the Men's Championship Garland-McHarg Trophy.



Women's Australian All Stars:

Attack **Hayley Sofarnos** (VIC) **ALA Best & Fairest Trophy**, Karen Mortimer (SA), Zephyr Williams (SA), Midfield Abbie Burgess (VIC), Jess Page (SA), Danelle Mollison (VIC), Defence Julie Christie (SA), Bridget Hogan (VIC), Laura Evans (SA), Goalkeeper Bree Hussey (VIC), Coach Sue Sofarnos, Official Tammy Varga.

Men's Australian All Stars:

Face Off Jack Woodford (SA), Attack Lachlan Walker (WA), James Lawerson (VIC), Midfield Jason Brammall (VIC), Mitchell Kennedy (WA), Jeff Melsopp (VIC), Defence Chris Moffatt (VIC), **Steve Mortimer** (SA) **Hobbs Best & Fairest Trophy**, Ashby Farrell (WA), Goalkeeper Luke Dobson (VIC), Coach Greg Mollison, Official Jonathan Kiploks.

Maverik Challenge

10-14 July, Footscray Lacrosse Club, 4 teams participated including Chugoku Shikoku (Japan) and American Pride who won the event.

Under 15 Tournament

30 September–6 October at City Mazda Stadium, Richmond SA. 20 teams participated including 3 from New Zealand. Western Metro won the Boys' Joe Downie Trophy and Fire won the Girls' Fiona Clark Trophy.

Fairest and Best Players Australia-wide

O. C. Isaachsen Trophy (men) and Shelley Maher Trophy (women) Fairest and Best Players Australia-wide in the most senior men's and women's State competitions home and away qualifying round matches, based on votes awarded by match umpires.

Winners were:

O. C. Isaachsen Trophy - Lachlan Walker (WA)

Shelley Maher Trophy - Madison Copeland (WA).

2019 Full National Championship & Tournament Event Results

To view match results from each 2019 ALA National Championship or Tournament please visit ALA Results Portal: www.alareults.sportingpulse.net

National Championship/Tournament Results Records

Through dedication from a small group of committed volunteers ALA has been able to track the past winners of the Senior Men & Women field Championship, Men's Indoor/Box Championship, U18 Championship and the U15 Tournament. To access these records [please click here](#).

High Performance – Paul Mollison

Overview

Having achieved provisional recognition by the International Olympic Committee in November 2018, World Lacrosse has moved methodically with the development of an Olympic format. Olympic 6's Lacrosse will be on show to the world in July 2021 at The World Games in Birmingham Alabama USA, where Australia will compete in both the Men's and Women's sections.

World Lacrosse

The July 2019 World Lacrosse General Assembly with some 60 Member countries attending, saw the setting up of a Governance Reform Working Party, the adoption of new women's rules to ensure the development and progression of women's lacrosse.

Continental Federations were also given greater recognition, as World Lacrosse moves to regional qualifiers to establish the maximum 30 countries to attend World Championship events.

Teams and Events

Highlights of 2019 included podium results at two events; a Silver Medal achieved by the U23 Australian Men's Team at the 2019 APLU ASPAC Championship in Gyeongju Korea, as well as a Bronze Medal achieved by the U19 Australian Women's Team at the 2019 WL U19 Women's World Championship in Peterborough Canada.

The Australian Men's Indoor Team finished a credible 9th Place at the 2019 WL Men's Indoor World Championship in Langley Canada, having only lost one game at the event.

High Performance Administration

With aims of progressing and improving our international status on the world stage, August 2019 saw the launch of a revised Australian Team Program Framework, of athlete governance, a programmed preparation calendar and ALA hosting two invitational international events. The framework encompasses continuing senior men's and women's squads, with the addition of pathway U23 men's and women's squads. Both senior and U23 squads will be led by the same Coaching Staff in a collaborative approach.

Sponsorship

ALA and the Australian Team programs gratefully acknowledge the significant contribution from Living Choice, Under Armour and Maverik-Cascade during 2019.

Partnerships

ALA continues a healthy partnership with Ackland Travel (Melbourne) for travel and accommodation booking arrangements of Australian squads and team travel. Also, with Sports Centre (Adelaide), for the supply of apparel to all Australian squads and teams.



Officiating – Mark Polden

Men's National Technical Committee (MNTC)

The State Deputy Chief Referee positions were due for election in October 2019, for appointment from 1 Nov. 2019 to 31 Oct. 2021. The incumbent Deputy Chief Referees from Victoria (Graham Sharpe) and Western Australia (Peter Mulcahy) were appointed unopposed. Bradley Edwards has been appointed, from two applicants, to the SA Deputy Chief Referee position, previously held by Michael Bendall. Many thanks to Michael for his contribution to Lacrosse Officiating Leadership.

ALA Referee in Chief Dennis Mulrone

SA Chief Referee	David Campbell	SA Deputy Chief Referee	Bradley Edwards
------------------	----------------	-------------------------	-----------------

VIC Chief Referee	John Sedgeway	VIC Deputy Chief Referee	Graham Sharpe
-------------------	---------------	--------------------------	---------------

WA Chief Referee	Ian McRae	WA Deputy Chief Referee	Peter Mulcahy
------------------	-----------	-------------------------	---------------

Women's National Technical Committee (WNTC)

The ALA Umpire in Charge (UIC) position and the State UIC positions were due for election in October 2019, for appointment from 1 Nov. 2019 to 31 Oct. 2021. The incumbent ALA UIC (Martin Kiploks) and the State UIC's from South Australia (Tammy Varga) and Western Australia (Kellie Morley) were reappointed unopposed. Leanne MacGibbon has been appointed to the Victorian UIC position, and Amy Basile to the Victorian Deputy UIC position. Susan Milne has been appointed to the vacant WA Deputy UIC position. Many thanks to Kristine Palmer for her contribution to Lacrosse Officiating Leadership.

ALA Umpire in Charge Martin Kiploks

SA Umpire in Charge Tammy Varga

VIC Umpire in Charge Leanne MacGibbon

WA Umpire in Charge Kellie Morley

SA Deputy UIC Natalie Owens

VIC Deputy UIC Amy Basile

WA Deputy UIC Susan Milne



FIL General Assembly Approved Rule Changes

At the World Lacrosse General Assembly during the Under 19 World Championship there have been several changes to the Women's Rules that will be implemented in January 2020. The WNTC will review these changes and coordinate the training of officials and change the rules exams accordingly.

2019 World Lacrosse Under 19 Women's World Championships Peterborough Ontario, Canada – 1st – 10th August 2019

On-Field Officials:

Tammy Varga, Kellie Morley, Amy Basile, Natalie Owens.

Off-Field Officials:

Martin Kiploks, Jan Jackson, Kristine Palmer, Suzanne Kirkby.

Congratulations to Martin Kiploks and Kristine Palmer who received the World Lacrosse Umpire Emeritus award, and Janet Jackson who received the World Lacrosse Service Award.

2019 Asia Pacific Lacrosse Championships Gyeongju, South Korea, 2th – 30th June 2019

Men's Referees:

Shane Abbott, Rick Smissen, Alan Frost.

Women's Umpire:

Susan Milne

Assessors:

Mark Polden, David Campbell.

WL Appointed Deputy RIC:

Dennis Mulroney

2019 World Lacrosse Men's Indoor World Championship, Langley British Columbia, Canada, 19th – 28th September 2019

Referee: Steve Green.

This was Steve's first Indoor World Championship and he was our only officiating representative at this event.

Further Highlights

The ALA provided officiating coaching assistance to the Queensland Lacrosse Association prior to the beginning of their season in March of this year. Many thanks to Alan Frost for delivering that instruction and practical training to the Men's officials. We hope to see some of the Qld officials at the ALA events in 2020.

NSW provided officials, Caroline McLuckie and Omar Al-Khyat, to the Under 18 championships in Perth. Caroline also went on to umpire at the 2019 European Women's Lacrosse Championship in Israel.

The ALA National Events, (Under 18, Seniors Nationals, Under 15), were all well officiated but difficulties were experienced in recruiting enough women's umpires, and the Maverik event clashed with the Victorian competition, causing a local shortage of men's referees.

ALA has budgeted for extra expenditure to supply Officiating development opportunities for Referees, Umpires and Officials Coaches at the Southern Crosse (January) and Maverik (July) events.

The National Technical Committees will be working hard in 2020 to provide enough officials to facilitate these tournaments as well as the ALA National Championships and to World Lacrosse and APLU events.



Coaching – Glenn Morley

Over the last 12 months more than 100 individuals have gone through the ALA online education course for the national recruitment program Quick Stix. These individuals are made up of club members and primary & secondary teachers. In addition to this the ALA has also held Teacher Training sessions to upskill teachers on how to deliver Quick Stix in the school environment. These education opportunities ensures, teachers have the confidence and knowledge to continue to deliver lacrosse, with or without a lacrosse coaches there, and plays a key role in the growth and sustainability of our sport.

The ALA also held a Club Coach Course in Queensland where 5 people underwent the training over two days. Other coach education opportunities were offered in other states, by the state bodies, however these opportunities did not receive the interest or registrations to be able to deliver them.

Feedback and comments from the membership surveys and state forums, through the development of the new strategic plan, regarding ongoing coach development and support were consistent themes and topics from state to state.

So, to ensure new and future coach development opportunities and courses are relevant and provide best practise education, we created the ALA Participation Framework. This framework was a major project and maps out how someone can participate in lacrosse in Australia, from grass roots to elite. The framework also provides insight into a player's physical and psychological characteristics and the lacrosse specific milestones through the player's development journey. The ALA Participation Framework, which is also a mandatory reporting piece for Sport Australia, provides a clear indication on the skills, knowledge and development needs a coach requires to coach an athlete at any level within lacrosse.

Looking to the future the ALA will begin to roll out the ALA Talent Coach Course. This course is a nine module course which will be held over two days. During the face to face course coaches will learn from professional presenters delivering the knowledge and skills relating to skill acquisition, physiology, psychology and program planning. Lacrosse specific topics will also be included such as advanced skills, tactics, structures and video/opposition analysis.

The ALA also invested resources to develop and establish an online learning platform. This online platform will allow coaches to complete course elements before the face to face course, submit practical work relating to the course and network with other coaches sharing ideas, experiences and resources. Further, the online platform will now allow a more efficient way to record, store and issue coach accreditations.

The ALA will also start the process of reviewing and updating the Club Coach Course and the Quick Stix Coach Course while also continuing to look at opportunities to develop short courses and insights to what it is like to coach at the elite level.



Marketing & Communications – Andrew Harris

As the footprint of lacrosse in Australia increases due to the Sporting School's Quick Stix program and an ever increasing events program facilitated by ALA, the area of marketing and communicating our sport also increases in importance.

The Australian Lacrosse Network continues to be a vital partner in this space, delivering not only live streaming of our events but also essential lead up to these events in giving our community backgrounds to competing teams and the event in general. Outside of these events, they also provide a forum for the lacrosse community to engage, comment and discuss the state of the game in Australia and abroad. ALA appreciates and values this partnership and thanks them for what they put back into the sport.

This year we also consolidated our partnerships with Sport Centre, Acland Travel, Quest Apartments and Living Choice – and we appreciate these partnerships.

ALA as a brand has been around for 10+ years, so the board decided it was time to review our sports brand in Australia, especially in line with the comments at the beginning of this report. As a result of this decision, a Branding Review subcommittee was formed to go through the process of engaging a suitable agency to facilitate this critical piece of work for the association as we enter a pre-Olympic period. Circus Media were successful in this tender process, and they will commence work in the research phase in October. This is an exciting project for lacrosse as the sport looks to set its brand and image for the next decade. Stay tuned for further progress reports.

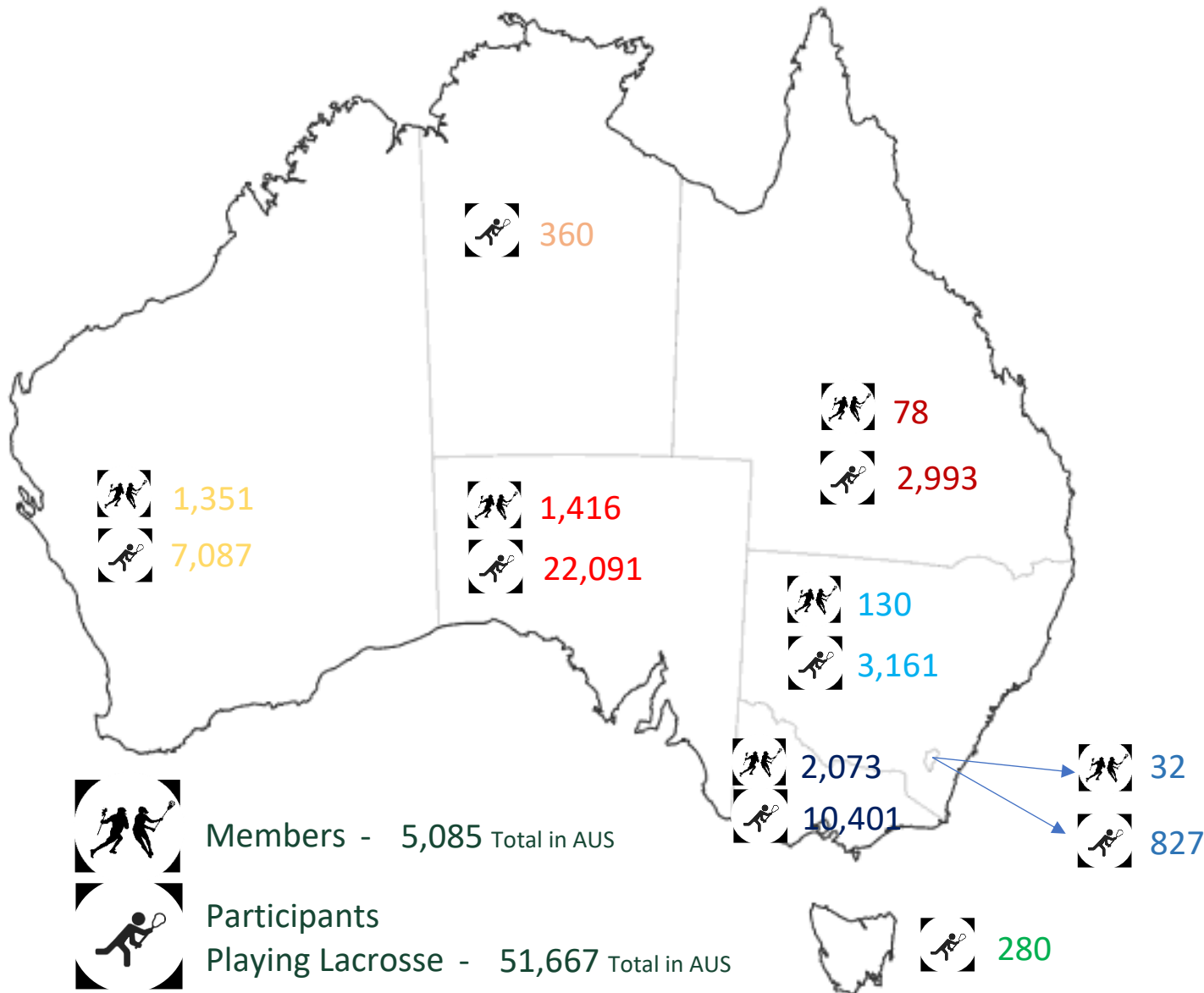
As mentioned over the previous annual reports, Social Media is an ever increasing part of the way we communicate and receive information. However, as our sport grows in either participation and the number of representative teams we manage, there can be an overload of sites, pages etc which can actually hinder the messages getting through to the community. Therefore running parallel to the branding work, will be a review of all the numerous social media platforms/ sites that are generated by ALA and associated teams/events in order to frame a Social Media policy and framework that will ensure that the information and messages that we want to deliver to the broader lacrosse and non-lacrosse community are delivered

in a way that is consistent, at times strategic and timely. I have asked the Branding Review subcommittee to assist in this endeavour.

Worldwide, lacrosse is entering a new era with "World Lacrosse" being established to lead the brand internationally, Olympic Game ambitions that will see a new format to the game and entry for both men and women's teams at the next World Games. All this will increase the profile of the sport substantially and the ALA is getting on board to take advantage of this opportunity- I encourage our members and the community to jump on board as well – these will be exciting times. Thank you to my fellow directors for their support this past year and to Steve in the office for all his efforts in working with us.



2019 Lacrosse in Australia - Membership & Participation



Participation in Quick Stix through Sporting Schools

	2018	2019
ACT	240	827
SA	3073	4419
VIC	6509	8879
WA	1696	4467
NSW	1162	3161
NT		360
QLD	48	1098
TAS	1516	280

Total 12,728 23,491



Member Association's Reports

To access a Member Associations report please click on their logo.

Also included is a report from Canberra Lacrosse club as there is no ACT Member Association.



AUSTRALIAN LACROSSE ASSOCIATION LIMITED

(A COMPANY LIMITED BY GUARANTEE)

(ACN 124 440 124)

FINANCIAL REPORT

FOR THE YEAR ENDED 30 JUNE 2019

AUSTRALIAN LACROSSE ASSOCIATION LIMITED – ACN 124 440 124

CONTENTS	PAGE NUMBERS
Directors' Report	3-7
Statement of Comprehensive Income	8
Statement of Financial Position	9
Statement of Changes in Equity	10
Cash Flow Statement	11
Notes to the Financial Statements	12-17
Directors' Declaration	18
Independent Auditor Report	19-21
Auditor's Independence Declaration	22

DIRECTORS' REPORT FOR THE YEAR ENDED 30 JUNE 2019

The directors present their report together with the financial report of Australian Lacrosse Association Limited (the Company) for the year ended 30 June 2019 and the auditor's report thereon.

Directors

The directors of the Company at any time during or since the end of the financial year are:-

Glenn Morley Appointed 9 February 2012
President/ Chair from 20 November 2018
Area of Responsibility: Coaching

Skills and Experience

Glenn has been involved with lacrosse as a player from an early age (including representing Western Australia), as a club committee member and president, and as a coach (including professionally in the USA). His educational and professional experience is in sports management. He has served as a director on a lacrosse board for 7 years, and was appointed president of Australian Lacrosse Association from November 2018.

Thomas (Mike) Slattery Appointed 27 November 2010
President/ Chair until 20 November 2018
Vice President from 20 November 2018
Area of Responsibility: Growth & Development

Skills and Experience

Mike has been involved with lacrosse since 1977, including roles in club administration, refereeing (in club, state and international events), and with the ALRA (Australian Lacrosse Referees Association). Professionally Mike worked in the information technology industry, and he has been a company director in both the public and private areas. He has served as a director of the Australian Lacrosse Association for 9 years and as President for 7 of those years.

Vivienne White Appointed 20 February 2009
Vice President ceased 20 November 2018
Area of Responsibility: Administration

Skills and Experience:

Vivienne has a very extensive family background in lacrosse, and played more than 300 games, including representing both Victoria and Australia. She has been involved in administration and leadership roles, and has served as a director on lacrosse boards and other bodies for 47 years.

DIRECTORS' REPORT FOR THE YEAR ENDED 30 JUNE 2019

Janet Jackson

Area of Responsibility:

Appointed 20 February 2009

Competitions

Skills and Experience

Jan first became involved with lacrosse in the late 1950s. She has held leadership roles at various representative bodies since 1979, and has umpired women's games at major national and international lacrosse events since 1986. She gained International Umpiring Accreditation in 1989 and has received various awards, honours and life memberships. She has served as a director on lacrosse boards for 36 years.

Paul Mollison

Area of Responsibility:

Appointed 17 December 2011

High Performance

Skills and Experience

Paul has been involved with lacrosse as a player from an early age, including representing Victoria and Australia. He has coached boys, girls, men's and women's teams at club and state levels, and national teams for men's indoor and women's field lacrosse. He has also been involved in administration roles at various levels. He has served as a director on lacrosse boards for 37 years.

Andrew Harris

Area of Responsibility:

Appointed 1 July 2014

Marketing

Skills and Experience

Andrew has a long association with lacrosse as a player, club administrator and Board member at both the state and national level. He is a graduate of the Australian Institute of Company Directors. He also has many years of sales and marketing experience and whose current role is Head of Membership with the AICD.

Phillip (Mark) Polden

Area of Responsibility:

Appointed 21 November 2017

Officiating

Skills and Experience

Mark played lacrosse from 1970 to 1996. He commenced as a referee in 1995 and officiated in three world championships and numerous South Australian and national championships, has been the South Australian Chief Referee, and now assesses referees. He has also held leadership roles with both his club and Lacrosse SA. He has served as a director on lacrosse boards for 5 years.

Caroline McLuckie

Area of Responsibility:

Appointed 20 November 2018

Finance, Governance & Administration

Skills and Experience

Caroline has been involved in lacrosse in both Scotland and Australia as a player, official and administrator. She previously has been the director of NSW Lacrosse responsible for Finance and High Performance. Caroline currently is the Chief Financial Officer of Basketball NSW, a Fellow of the Association of Chartered Certified Accountants, and a member of the Australian Sports Professionals Association. Her past professional experience is in the Sports Hospitality Industry, and in the Sales and Marketing Industry.

DIRECTORS' REPORT FOR THE YEAR ENDED 30 JUNE 2019

Directors' attendance at Board meetings

	<u>A</u>	<u>B</u>
Thomas Slattery	8	8
Vivienne White	2	2
Janet Jackson	8	8
Paul Mollison	8	8
Glenn Morley	8	8
Andrew Harris	8	6
Caroline McLuckie	6	6
Phillip Polden	8	7

A – Indicates the number of meetings the Director was eligible to attend

B – Indicates the number of meetings attended

Directors' attendance at Sub-Committee meetings

		<u>A</u>	<u>B</u>
Growth Advisory Council	Thomas Slattery	8	8
Men's National Technical Committee	Phillip Polden	5	5
Women's National Technical Committee	Phillip Polden	7	3
Competition Advisory Group	Janet Jackson	1	1

A – Indicates the number of meetings the Director was eligible to attend

B – Indicates the number of meetings attended

The directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Company Secretary

The following person held the position of Company Secretary at any time during or since the end of the financial year:

Janet Jackson Appointed 6 May 2010

Officers who were previously partners of the audit firm

There were no persons who were officers of the Company during the financial year and were previously partners of the current audit firm, Rankin & Young Chartered Accountants, at a time when Rankin & Young Chartered Accountants undertook an audit of the Company.

DIRECTORS' REPORT FOR THE YEAR ENDED 30 JUNE 2019

Principal activities, operating and financial review

The principal activity of the Company during the course of the year was that of a National Sporting Organisation. There was no significant change in the nature of the activities of the Company during the year.

The Company has invested into a growth portfolio initiative for access into ASC Sporting Schools Program with continued success. This will provide a significant long-term benefit to the sport of lacrosse within Australia – Quick Stix Program.

The deficit of the Company for the financial year amounted to \$45,200 (2018: Surplus of \$20,109)

Significant changes in the state of affairs

There have been no significant changes in the Company's state of affairs during the financial year.

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Company, the results of those operations, or the state of affairs of the company in future financial years.

Environmental Regulation

The company's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a State or Territory.

Events Subsequent to Reporting Date

There has not arisen in the interval between the end of financial year and the date of this report any item, transaction or event of a material and unusual nature likely, in the opinion of the directors of the Company, to affect significantly the operations of the Company, the results of those operations, or the state of affairs of the Company, in future financial years.

Dividends

No dividends were declared or paid since the start of the financial year. No recommendation of payment of dividends has been made.

Options

No options over issued shares or interests in the Company were granted during or since the end of the financial year and there were no options outstanding at the date of this report.

Likely Developments

Likely developments in the operations of the Company and the expected results of those operations in future financial years have not been included in this report as the inclusion of such information is likely to result in unreasonable prejudice to the Company.

Directors' interest in shares of the Company or related bodies corporate

There are no shares held by the Directors of the Company in the Company or in related bodies corporate which are required to be declared in the register of the Directors' shareholding.

DIRECTORS' REPORT FOR THE YEAR ENDED 30 JUNE 2019

Directors' benefits

No Director has received or become entitled to receive, during or since the financial year, a benefit because of a contract made by the Company or related body corporate with a Director, a firm which a Director is a member or an entity in which a Director has substantial financial interest.

Salaries

A salary of \$67,750 was paid to one full-time employee of the Company who commenced on 1 December 2017.


Indemnification and insurance of officers and auditors

Indemnification

No indemnities have been given or agreed to be given or insurance premiums paid or agreed to be paid, during or since the end of the financial year, for any persons who is or has been an officer or auditor of the Company.

Proceedings on Behalf of Company

No person has applied for leave of Court to bring proceedings on behalf of the Company or intervene in any proceedings to which the Company is a party for the purpose of taking responsibility on behalf of the company for all or any part of those proceedings.



Director – Glenn Morley



Director – Caroline McLuckie

Date at Melbourne this 13 November 2019

AUSTRALIAN LACROSSE ASSOCIATION LIMITED – ACN 124 440 124

STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2019

	Note	2019 \$	2018 \$
Revenue	2	554,805	503,971
Interest income		<u>1,293</u>	<u>2,514</u>
		<u>556,098</u>	<u>506,485</u>
Expenses:-			
Finance, administration and marketing	3	199,504	200,663
Growth & development	4	305,896	169,600
High performance		23,338	25,091
Competitions		57,445	44,453
Officiating		15,115	46,569
		<u>601,298</u>	<u>486,376</u>
Surplus / (Deficit) before income tax		(45,200)	20,109
Income tax		-	-
Total comprehensive income/loss for the year		<u>(45,200)</u>	<u>20,109</u>

The accompanying notes form part of these financial statements

AUSTRALIAN LACROSSE ASSOCIATION LIMITED – ACN 124 440 124

STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2019

	Note	2019	2018
Current Assets		\$	\$
Cash and cash equivalents	5	537,728	469,038
Accounts receivable		92,618	19,320
Sundry debtors		36,397	2,026
Prepayments		64,688	15,119
		<u>731,431</u>	<u>505,503</u>
Plant and equipment			
Computer equipment		845	-
Less accumulated depreciation		(108)	-
		<u>737</u>	<u>-</u>
Total Assets		<u>732,168</u>	<u>505,503</u>
Current Liabilities			
Creditors and accruals		111,013	30,286
GST payable		10,274	7,302
Deferred income		27,786	-
PAYGW payable		4,524	4,239
Superannuation payable		1,615	1,544
Team clearing accounts		305,214	145,190
		<u>460,426</u>	<u>188,561</u>
Net Assets		<u>271,742</u>	<u>316,942</u>
Equity			
Accumulated funds		<u>271,742</u>	<u>316,942</u>

The accompanying notes form part of these financial statements

AUSTRALIAN LACROSSE ASSOCIATION LIMITED – ACN 124 440 124

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2019

	Share Capital	Accumulated Funds	Total
	\$	\$	\$
At 1 July 2017	-	296,833	296,833
Surplus for the year	-	20,109	20,109
At 30 June 2018	<u>-</u>	<u>316,942</u>	<u>316,942</u>
At 1 July 2018	-	316,942	316,942
Deficit for the year	-	(45,200)	(45,200)
At 30 June 2019	<u>-</u>	<u>271,742</u>	<u>271,742</u>

The accompanying notes form part of these financial statements

AUSTRALIAN LACROSSE ASSOCIATION LIMITED – ACN 124 440 124

CASHFLOW STATEMENT FOR THE YEAR ENDED 30 JUNE 2019

	Note	2019 \$	2018 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from grant body, members and other customers		502,617	524,388
Payments to suppliers and employees		(594,399)	(518,224)
Interest received		1,293	2,514
Contributions from sporting teams		160,024	(15,501)
Net cash from/(used in) operating activities	6	<u>69,535</u>	<u>(6,823)</u>
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments for plant and equipment		(845)	-
Net cash from/(used in) investing activities		<u>(845)</u>	<u>-</u>
Net increase/(decrease) in cash held		68,690	(6,823)
Cash at the beginning of the year		469,038	475,861
Cash at the end of the year	5	<u><u>537,728</u></u>	<u><u>469,038</u></u>

The accompanying notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS

Note 1 – Statement of Significant Accounting Policies

The financial statements cover the Australian Lacrosse Association Ltd as an individual entity. The Company is limited by guarantee, incorporated and domiciled in Australia.

Financial Reporting Framework

The entity is not a reporting entity because there are unlikely to be users of the financial report who are unable to command the preparation of reports tailored so as to satisfy specifically all of their information needs. Accordingly, a special purpose financial report has been prepared.

Basis of Preparation

The financial report has been prepared in accordance with the requirements of recognition and measurement aspects of all applicable Australian Accounting Standards adopted by the Australian Accounting Standards Board.

The financial report does not include the disclosure requirements of the following pronouncements having a material effect:

AASB 7	<i>Financial Instruments: Disclosures</i>
AASB 117	<i>Leases</i>
AASB 119	<i>Employee Benefits</i>
AASB 124	<i>Related Party Disclosures</i>
AASB 136	<i>Impairment of Assets</i>
AASB 137	<i>Provisions, Contingent Liabilities and Contingent Assets</i>
AASB 108	<i>Accounting Policies, Changes in Accounting Estimates and Errors</i>

Basis of Measurement

The financial report has been prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

Functional and Presentation Currency

These financial statements are presented in Australian dollars, which is the entity's functional currency.

Use of Estimates and Judgement

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in any future periods affected.

NOTES TO THE FINANCIAL STATEMENTS

Revenue

Revenue is recognised when the Company is legally entitled to the income and the amount can be quantified with reasonable accuracy. Revenue is recognised net of the amounts of goods and services tax (GST) payable to the Australian Taxation Office.

The Company's revenue includes grants received from the Australian Sports Commission and membership fees.

Grants received on the condition that specified services are delivered, or conditions are fulfilled, are considered reciprocal. Such grants are initially recognised as a liability and revenue is recognised as services are performed or conditions fulfilled. Revenue from non-reciprocal grants is recognised when received.

Sponsorships are recognised as a liability and converted to revenue when the equivalent services are performed or conditions fulfilled.

Membership fees are recognised upon the delivery of the service to the members.

Donations and sponsorships are recognised when received.

Interest revenue is recognised on an effective rate basis taking into account the interest rates applicable to the financial assets.

All revenue is stated net of the amount of goods and services tax (GST).

Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within trade and other payables in current liabilities on the statement of financial position.

Income Tax

The entity has received an endorsement from the ATO confirming that it is exempt from income tax.

Goods and Services Tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the taxation authority. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of the expense.

Receivables and payables are stated with the amount of GST included. The net amount of GST recoverable from, or payable to, the ATO is included as a current asset or liability in the balance sheet.

Cash Flows are presented in the cash flow statement on a gross basis, except for the GST components of investing and financing activities, which are disclosed as operating cash flows.

NOTES TO THE FINANCIAL STATEMENTS

Property, plant and equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses.

Plant and equipment

Plant and equipment are measured on the cost basis. The carrying amount of plant and equipment is reviewed annually by Directors to ensure it is not in excess of the recoverable amount from those assets. The recoverable amount is assessed on the basis of the expected net cash flows which will be received from the asset's employment and subsequent disposal. The expected net cash flows have not been discounted to present values in determining recoverable amounts.

Depreciation

The depreciable amount of all non-current assets is depreciated on a straight line basis over their estimated useful lives to the company commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of assets are:

<u>Class of asset</u>	<u>Depreciation rate</u>
Plant and equipment	10-50%

Payables

Accounts payable are recognised when the entity becomes obliged to make future payments resulting from the purchase of goods and services.

Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation of the current financial year.

New standards and interpretations not yet adopted

During the year ended 30 June 2019, the Company has reviewed all of the new and revised Standards and Interpretations issued by the AASB that are relevant to its operations and effective for the current annual reporting period.

It has been determined by the Company that there is no impact, material or otherwise, of the new and revised Standards and Interpretations on its business and, therefore, no change is necessary to Company accounting policies.

The Company has not yet determined the impact on its financial report of new standards issued but not yet effective.

AUSTRALIAN LACROSSE ASSOCIATION LIMITED – ACN 124 440 124

NOTES TO THE FINANCIAL STATEMENTS

	2019	2018
	\$	\$
Note 2: Revenue and Other Income		
Sport Australia grant	100,000	100,000
Lacrosse Australia Foundation grants	1,650	-
Membership fees	108,642	107,010
Insurance recoveries	13,893	43,541
Recognition dinner	8,321	5,511
Coaching & officiating income	7,115	28,185
Growth & development income		
- Quick Stix	206,081	128,011
- Growth sponsorship	4,750	32,900
- Growth events	21,650	-
	<u>232,481</u>	<u>160,911</u>
High performance income	25,370	6,532
National competitions income	40,541	39,444
Miscellaneous income	16,792	12,837
	<u>554,805</u>	<u>503,971</u>

Note 3: Finance, Administration & Marketing Expenses

Accounting fees	10,149	9,417
Audit fees	3,500	3,500
Administration expenses	2,816	7,052
Depreciation	107	-
Directors' meetings & related expenses	20,444	30,137
FIL meetings & memberships	3,967	19,319
Honorariums	7,766	5,630
Insurance	18,213	46,981
Marketing	4,882	13,247
Office rental & storage expenses	18,510	2,856
Salaries and on-costs	74,666	35,828
Website	10,600	14,845
Other	23,884	11,851
	<u>199,504</u>	<u>200,663</u>

Note 4: Growth and Development expenses

Growth program coordinators	122,833	69,000
Quick stix coaches	130,903	83,689
Travel	17,596	11,228
Other growth and development expenses	34,564	5,683
	<u>305,896</u>	<u>169,600</u>

AUSTRALIAN LACROSSE ASSOCIATION LIMITED – ACN 124 440 124

NOTES TO THE FINANCIAL STATEMENTS

	2019 \$	2018 \$
Note 5: Cash and Cash Equivalents		
Main trading account	49,207	92,467
Online saver account	41,097	100,079
International money transfer account	2,905	100
Development fund account	30,853	31,104
Online saver development account	92	97
Term deposit	100,000	100,000
Women's senior team account	923	926
Women's under 19 team account	91,119	36,672
Men's senior team account	23,281	68,833
Men's senior saver account	46,060	26,482
Men's under 19 team account	16,504	545
Men's under 19 saver account	(2)	3
Women's development team account	1,005	507
Men's development team account	29,413	962
Men's indoor team account	105,271	10,261
	<u>537,728</u>	<u>469,038</u>

Note 6: Reconciliation of cash flows from operations with profit/(loss) after tax:-

(Deficit)/ surplus for the year	(45,200)	20,109
<i>non-cash flows:-</i>		
Depreciation expense	108	-
(Increase)/decrease in trade and other receivables	(107,669)	(17,460)
(Increase)/decrease in prepayments	(49,569)	(15,119)
Increase/(decrease) in trade and other creditors	244,079	5,647
Increase/(decrease) in deferred income	27,786	-
	<u>69,535</u>	<u>(6,823)</u>

NOTES TO THE FINANCIAL STATEMENTS

Note 7: Member Guarantees

Every member of the Company undertakes to contribute to the property of the Company in the event of the same being wound up while they are a member, or within one year after they cease to be a member, for payment of the debts and liabilities of the Company contracted before they cease to be a member and for the costs, charges and expenses of winding up and for the adjustment of the rights of the contributories among themselves, such amount as may be required not exceeding \$100.

Note 8: Auditor's Remuneration

Details of the amounts paid to the auditor of the Company, Rankin and Young Chartered Accountants for audit services provided during the year are set out below:-

	2019 \$	2018 \$
Auditor's Services		
Audit Fees	<u>3,500</u>	<u>3,500</u>

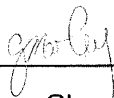
DIRECTORS' DECLARATION

The directors have determined that the Company is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In accordance with a resolution of the Board of Directors of Australian Lacrosse Association Limited, the directors declare that:

1. The financial statements and notes, as set out on pages 8-17 are in accordance with the *Corporations Act 2001* and:
 - a. comply with the Australian Accounting standards applicable to the Company; and
 - b. give a true and fair view financial position of the Company as at 30th June 2019 and its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements;

2. In the directors' opinion there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.



Director – Glenn Morley



Director – Caroline McLuckie

Date at Melbourne this 13 November 2019

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF AUSTRALIAN LACROSSE ASSOCIATION LIMITED - ACN 124 440 124

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of the Australian Lacrosse Association Ltd (the Company) which comprises the statement of financial position as at 30th June 2019, the statement of comprehensive income, statement of changes in equity, statement of cash flows for the year then ended, notes to the financial statements, including a summary of significant accounting policies and the directors' declaration.

In our opinion, the accompanying financial report of the Australian Lacrosse Association Ltd is in accordance with the *Corporations Act 2001*, including:

- (i) giving a true and fair view of the Company's financial position as at 30th June 2019 and of its financial performance for the year ended on that date; and
- (ii) complying with Australian Accounting Standards to the extent described in Note 1 and the *Corporation Regulations 2001*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the *Corporations Act 2001*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

INDEPENDENT AUDIT REPORT

TO THE MEMBERS OF AUSTRALIAN LACROSSE ASSOCIATION LIMITED - ACN 124 440 124

Responsibilities of the Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in note 1 to the financial report is appropriate to meet the requirements of the *Corporations Act 2001* and is appropriate to meet the needs of the members. The directors' responsibility also includes such internal controls as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the ability of the Company to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

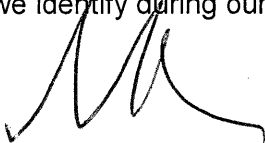
- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.

INDEPENDENT AUDIT REPORT

TO THE MEMBERS OF AUSTRALIAN LACROSSE ASSOCIATION LIMITED - ACN 124 440 124

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in the auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



MEGAN YOUNG CA

RANKIN & YOUNG

Chartered Accountants

53 Beetham Parade

Rosanna, VIC 3084

Dated this 14th day of November 2019

AUSTRALIAN LACROSSE ASSOCIATION LIMITED

ACN 124 440 124

**AUDITOR'S INDEPENDENCE DECLARATION UNDER S 307C OF THE
CORPORATIONS ACT 2001 TO THE DIRECTORS OF THE AUSTRALIAN LACROSSE
ASSOCIATION LIMITED**

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2019 there have been no contraventions of:

- i) the auditor independence requirements as set out in Corporations Act 2001 in relation to the audit; and
- ii) any applicable code of professional conduct in relation to the audit.



MEGAN YOUNG CA

Rankin & Young

RANKIN & YOUNG

Chartered Accountants

53 Beetham Parade

Rosanna, VIC 3084

Dated this *14th* day of November 2019



Thank-you to all the ALA Partners who support the ongoing development and delivery of lacrosse in Australia.

- Sport Australia
- Living Choice
- Lacrosse Australia Foundation
- Australian Lacrosse Network
- Hart Sport
- Acland Travel
- Sports Centre

Thank-you to all the volunteer administrators who helped gather, collate and publish the data for this report.

Thank-you to all the volunteer photographers who capture the wonder images at ALA National Events, High Performance Camps and World Lacrosse Events.

Thank-you to all the supports and volunteers who are involved directly or associated with our High-Performance teams.